



CORPORATE ENVIRONMENTAL POLICY

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New Pel Company, founded in 1994 by the Boschetto family, was born as a manufacturer of finished leather for furniture and office and then expanded its production to include leather goods, footwear, automotive, nautical and aviation.

The range of products offered, highly diversified, is the result of the work of specialized technicians who, thanks to the application of the company know-how, and the constant comparison with customer requests, are committed to research and develop new items with the aim of meeting every need and propose products of impeccable quality and environmentally sustainable.

New Pel Company stands out for being among the first companies to develop an efficient warehouse service with prompt delivery, which today, thanks to technological innovation and training of specialized staff, allows the fulfilment of orders in real time, always ensuring maximum reliability.

It is the desire of the New Pel Company to assist the customer in every project, large or small, support him in the challenge of the global market and involve business partners in its growth path, in order to become a unique force: nowadays it is impossible to pursue this mission without setting the goal of safeguarding the surrounding environment. In fact, although the skin is a product of recovery of the food industry, its processing implies a high environmental impact, due to the consumption of resources (water in particular) and the production of waste.

Aware of this, we paid particular attention to the environmental criticality of our processes and those entrusted to the outside, committing ourselves to search for possible alternatives and optimal solutions while respecting the surrounding environment, in order to implement the continuous improvement of our environmental performance.

Our environmental policy therefore includes the following activities:

- develop, through information, training and coaching activities, the ability of staff to adopt safe, respectful and ethical behaviour, and to improve their awareness and sense of responsibility for their role and contribution, through participation, promoting the propensity to continuous improvement;
- manage and maintain equipment, machines and plants in optimal conditions, respecting the times, costs and energy efficiency established, integrating environmental protection within the normal decision-making and management activities, pursuing a harmonious and sustainable development perspective;
- implement all that is necessary to avoid or reduce environmental impacts through a continuous risk assessment, in compliance with established operating procedures;
- carefully select suppliers and contractors, promoting their involvement in quality and environmental objectives, in a shared and synergistic way, within the framework of partnerships;
- conduct activities taking care to use resources consciously, avoiding waste and inefficiency and, where possible, reduce consumption;
- achieve, through the achievement of business objectives, the satisfaction of all stakeholders;
- promote and support an open dialogue with citizens, institutions and communities on the effects that the activities of New Pel Company have on the community and the environment.

Specific and measurable objectives for the Integrated Management System are set annually and their actual achievement is verified through a continuous monitoring of the results obtained, the analysis of which forms the basis for the periodic Management Review.

Arzignano, 02nd February 2022